

**INTERLOCAL AGREEMENT BETWEEN THE LOWER RIO GRANDE VALLEY  
DEVELOPMENT COUNCIL**

**&**

(\_\_\_\_\_)

**FOR TEXAS COMMISSION ON LAW ENFORCEMENT (TCOLE) TRAINING SITES AND  
FACILITIES**

This Interlocal Agreement (the “Agreement”) is entered into by and between the LOWER RIO GRANDE VALLEY DEVELOPMENT COUNCIL (“LRGVDC”), a regional council of government and political subdivision of the State and the (\_\_\_\_\_) OF \_\_\_\_\_ TEXAS, (“COUNTY or CITY”), By and Through The (\_\_\_\_\_) (the “AGENCY”) for the purposes of sharing training sites and facilities for the implementation of law enforcement training, education, and continuing education under the Interlocal Cooperation Act, Chapter 791, Texas Government Code, as the same may be amended from time to time, to be effective as of the date on which the last Party signs this Agreement (the “Effective Date”). The City or County and the LRGVDC are collectively referred to herein as the “Parties” and are each a “Party”.

**WITNESSETH:**

**WHEREAS**, Chapter 791 of the Texas Government Code, as amended, titled Interlocal Cooperation Contracts, authorizes contracts between political subdivisions for the performance of governmental functions and services; and

**WHEREAS** the Lower Rio Grande Valley Academy (“LRGV Academy”) operating as a division of the LRGVDC , has been entrusted with the responsibility of representing the Rio Grande Valley and providing essential support to law enforcement agencies. With nearly 50 years of experience administering training resources and programs for the development of qualified law enforcement officers throughout the region; and

**WHEREAS** the LRGV Academy utilizes a wide variety of law enforcement instructors to provide a comprehensive, diverse academy, incorporating the expertise of some of the finest training officials in the region; and

**WHEREAS** the LRGV Academy utilizes a wide variety of satellite training locations to accomplish the course goals, lesson learning objectives, and overall delivery of high-quality law enforcement training curriculums; and

**WHEREAS** LRGVDC and (\_\_\_\_\_) have agreed to cooperate with each other for the performance of governmental functions and provide training, including in-service law enforcement training for (\_\_\_\_\_) officers, other area law enforcement officers, and prospective peace officer candidates; and

**WHEREAS** the LRGVDC, through its LRGV ACADEMY, holds a Law Enforcement Academy TCOLE Agency Number for the purpose of conducting law enforcement functions, specifically in relation to (TCOLE REPORTING); and

**WHEREAS** the (\_\_\_\_\_) has identified a need for training and TCOLE REPORTING, when (\_\_\_\_\_) provides other entities training, which will be utilized in the service of crime prevention and for law enforcement purposes and;

**WHEREAS** the LRGVDC and (\_\_\_\_\_) are in close proximity and have a common law enforcement and crime prevention initiative and close working relations; and

**WHEREAS** the LRGVDC and the LRGV Academy have identified a need for external training site locations to provide adequate law enforcement training in all aspects of law enforcement functions; and

**WHEREAS** the LRGVDC and (\_\_\_\_\_) have heretofore entered into this Agreement providing for TCOLE REPORTING of (\_\_\_\_\_) for law enforcement purposes; and

**WHEREAS** the (\_\_\_\_\_) has access to a training facility specifically to wit (\_\_\_\_\_) and which is suitable for the implementation of law enforcement training activities.

**NOW, THEREFORE**, to enhance cooperation amongst local law enforcement agencies, express their mutual commitment to the service of law enforcement purposes and provision of the aforementioned training programs, the LRGVDC and (\_\_\_\_\_) hereby agree as follows:

The LRGV Academy is a contractual training provider for the Texas Commission on Law Enforcement to serve as the Regional Law Enforcement Training and Education provider throughout the counties of Cameron, Hidalgo, and Willacy.

The LRGV Academy manages operational requirements and training curriculum standards as per TCOLE contractual agreement. LRGV Academy maintains the right to review or modify, as needed, training calendars, curriculum, lesson plans and/or adjunct instructors in accordance with TCOLE requirements.

**1. USAGE OF FACILITIES AND TRAINING SITES AGREEMENT:**

This “Facilities and or Training Site Agreement” is made and entered into between the ( \_\_\_\_\_ ) and the LRGVDC and LRGV Academy.

Whereas the ( \_\_\_\_\_ ) owns and operates the

( \_\_\_\_\_ ) located at ( \_\_\_\_\_ )  
and Whereas the LRGVDC and LRGV Academy

desire to use the ( \_\_\_\_\_ ) for the purposes of:

**(purpose of use - \_\_\_\_\_)**

**(purpose of use - \_\_\_\_\_)**

**(purpose of use - \_\_\_\_\_)**

**(purpose of use - \_\_\_\_\_)**

IT IS THEREFORE AGEED BY AND BEWEEN THE PARTIES THAT:

- (1.1) The ( \_\_\_\_\_ ) agrees to allow the LRGV Academy to utilize the above-mentioned facility or training site when advanced notice has been requested and availability permits.
- (1.2) The ( \_\_\_\_\_ ) agrees to allow the LRGV Academy to utilize the above-mentioned facility or training site at no cost.
- (1.3) The LRGV Academy agrees that it will not use the premises for any unlawful purposes, and will obey all laws, rules and regulations of all governmental authorities while using the above-mentioned facility or training site.
- (1.4) The LRGV Academy agrees to abide by any rules or regulations for the use of the premises that are further attached to this agreement and are further identified as **“EXIBIT A.”**

(1.5) The LRGV Academy agrees to be responsible for preparing for use and returning to pre-use conditions all areas of the premises which may be utilized.

(1.6) The LRGVDC and LRGV Academy agrees to hold harmless and indemnify the (\_\_\_\_\_) including its' agents, employees, and representatives from all liability of injury or damage including but not limited to illness, bodily injury, personal injury, serious bodily injury, property damage or death arising from the use of the training site or facility.

## **2.) LRGV ACADEMY AGREEMENT TO REPORT TCOLE TRAINING**

In acknowledgement of reciprocity for the usage of facilities and training sites owned and operated by the (\_\_\_\_\_) the LRGV Academy will report training to TCOLE for the (\_\_\_\_\_) for training conducted by the (\_\_\_\_\_) related to law enforcement purposes under the following terms and conditions outlined below.

**(2.1) IN CONSIDERATION OF TCOLE REPORTING:** To the extent permitted by state and federal law and regulations, and applicable policies, directives, guidelines and/ or rules, the (\_\_\_\_\_) farther agrees to the following:

- A. to provide at least a two-week advance notice of any classes to be held by the AGENCY unless otherwise approved by the LRGV Academy Coordinator.
- B. to provide all training at NO COST to the students.
- C. to abide by the Lower Rio Grande Valley Academy Rules and Regulations attached hereto and incorporated by reference as **Exhibit "B."**
- D. to provide for all classes facilitated by the Agency both a legibly written sign-in roster with PID numbers as well as a typed Lower Rio Grande Valley Academy TCOLE Report of Training Form attached hereto and incorporated by reference as **Exhibit "C"** and will submit a copy of said forms to the LRGV Academy Coordinator within 10 business days from the end date of the class for TCOLE filing purposes.

- E. to provide a list of clearly defined and spelled out learning objectives to the students prior to the commencement of the class and will submit a copy of said objectives to the LRGV Academy Coordinator within 10 business days from the end date of the class for TCOLE filing purposes for any class facilitated by the Agency.
- F. to provide, for any class facilitated by the AGENCY, a concise, up to date, easy to follow lesson plan to include any tests along with test answer key or a skills assessment evaluation and final score sheet and will submit a copy of said documents to the LRGV Academy Coordinator within 10 business days from the end date of the class for TCOLE filing purposes.
- G. to provide, for any class facilitated by the AGENCY, an updated instructor bio-sketch and will submit a copy of said bio-sketch to the LRGV Academy Coordinator within 10 business days from the end date of the class for TCOLE filing purposes.
- H. to provide, for any class facilitated by the AGENCY, a typed Lower Rio Grande Valley Academy Score Sheet attached hereto and incorporated by reference as **Exhibit "D"** and will submit a copy of said Score Sheet to the LRGV Academy Coordinator within 10 business from the end date of the class for TCOLE filing purposes.
- I. to provide, for any class facilitated by the AGENCY every student in every class, a completed Lower Rio Grande Valley Academy Course/Instructor Evaluation form attached hereto and incorporated by reference as **Exhibit "E"** and will submit copies of said evaluations to the LRGV Academy Coordinator within 10 business days from the end date of the class for TCOLE filing purposes.
- J. to provide a mishap and medical emergency plan to the LRGV Academy Coordinator, prior to the commencement of any class or training involving the usage of firearms or having the risk of potential bodily or serious bodily injury and or death to any participant including but not limited to instructors, spectators, auditors, and students. The Agency further agrees to have a medical kit on site which shall include bleed control medical adjuncts whenever such classes or training is facilitated by the Agency.
- K. to promptly notify as soon as practicable to the LRGV Academy Coordinator of any incidents involving any damage to LRGVDC property, complaints, disputes, injury, or death which may result from any training or class facilitated by the Agency.

- L. to allow the Lower Rio Grande Valley Academy Coordinator or his/her designee unfettered access to classes and/or record related to classes facilitated by the AGENCY for compliance and auditing purposes.
- M. that the TCOLE Agency Number is assigned, and proprietary to LRGVDC and Lower Rio Grande Valley Academy and TCOLE REPORTING is subject to the policies, rules and procedures established by the LRGVDC.
- N. that TCOLE REPORTING shall be solely used for the law enforcement purpose of reporting training.
- O. ( ) hereby acknowledges and agrees that failure to comply with any of the terms of this agreement, and or any rule or policy incorporated herein by reference, shall result in the termination of this agreement, including further TRAINING and TCOLE REPORTING.
- P. To the extent permitted under the Constitution and the laws of the State of Texas, ( ) shall be solely responsible for any injuries or damages to persons arising out of the acts or omissions of its employees and shall maintain liability insurance coverage for any such loss. Proof of the same shall be provided to Lower Rio Grande Valley Academy prior to any TCOLE REPORTING.

### **III. Findings**

**3.1** The recitals set forth above are incorporated herein for all purposes and are found by the Parties to be true and correct. It is further found and determined that the Parties have authorized and approved this Agreement by their respective entities, and that this Agreement will be in full force and effect when executed by all Parties.

### **IV. RESPONSIBILITIES/DUTIES**

**4.1** LRGVDC will:

- A. Provide the ( ) (2) cadet slots per calendar year into the LRGV Academy Basic Peace Officer Course at no cost. These slots do not accrue and cannot be utilized together at any time during the same Basic Peace Officer Course therefore these slots will not exceed more than two per calendar year.

- B. Provide \_\_\_\_\_ 60-day advanced notice of forthcoming scheduled Basic Peace Officer Course, after coordinating the logistics of preliminary applicants and final acceptance toward the **minimum** number of participants.
- C. Provide reporting of applicable training activities to Texas Commission on Law Enforcement upon submission of competent documentation including sign-in rosters, learning objectives, lesson plans, instructor bio-sketch, instructor evaluations, course evaluations, testing instrument, test key, all applicable handouts provided, and or any documents related to the course at the request of Training Coordinator
- D. Advertise upcoming classes facilitated by ( \_\_\_\_\_ ) on the live online LRGV Academy Police Training Calendar via the LRGV Academy website.
- E. The LRGV Academy Training Coordinator will:
- (1) ensure compliance with commission rules and guidelines for any class facilitated by ( \_\_\_\_\_ ) under the terms of this agreement.
  - (2) prepare, maintain, and submit the following reports to TCOLE within the time frame specified:
    - (A) reports of training  
within 30 days of completion for any class facilitated by ( \_\_\_\_\_ ) under the terms of this agreement.
    - (B) self-assessment reports as required by the commission.
    - (C) any other reports or records as requested by the commission.
  - (3) maintain course training files for a period of 5 years. At a minimum, training files shall contain:
    - (3.1) complete lesson plan to include tests and answer keys or a skills assessment score sheet documenting proficiency in skills taught throughout the class.
    - (3.2) clear learning objectives.
    - (3.3) instructor biography indicating subject matter expertise and teaching experience.
    - (3.4) approved class roster and original sign-in sheet; and a multi-day sign in sheet for any classes extending beyond a one-day class. Multi-day sign-in sheets shall include the days when the class was taught and will

at very minimum show individual student initials for each day of class attended.

(3.5) course and instructor evaluation for each student in the class.

(3.6) student scoresheet or skills assessment sheet which shall at the very minimum document a pass or fail score.

(3.7) Final TCOLE roster upon submission of training hours.

(3.8) receive all commission notices on behalf of the training provider and forward each notice to the appointing authority

( \_\_\_\_\_ ) will:

- A. Provide the LRGV Academy, at no cost, two seats for any class facilitated by the ( \_\_\_\_\_ ) if so, requested by LRGV Academy.
- B. Provide whenever possible and with advanced notice on-hand instructional equipment and facilities as may be requested by the Lower Rio Grande Valley Academy for use in any LRGV Academy Basic Peace Officer Course or in service training at no cost to the LRGV Academy.
- C. Provide whenever possible and with advanced notice certified ( \_\_\_\_\_ ) firearms instructors approved by both ( \_\_\_\_\_ ) and the Lower Rio Grande Valley Academy to provide instruction at a firing range designated by Lower Rio Grande Valley Academy whenever the need arises.
- D. Ensure the instructors teaching any class facilitated by the Agency are qualified under TCOLE regulations to include subject matter expertise and will abide by the following:
  - (1) hold a valid instructor license.
  - (2) certificate; or
  - (3) be designated, in writing, as a subject matter expert in the course by the training coordinator.
    - The instructor is responsible for:
      - (1) ensuring compliance with commission rules and guidelines.
      - (2) preparing, maintaining, and submitting reports of training to the LRGV Academy Training Coordinator within 10 business days from the end date of the class, unless otherwise approved by Training Coordinator
      - (3) the administration and conduct of each course taught.
      - (4) at a minimum, providing a complete lesson plan, clear learning objectives, instructor biography, approved class roster and original sign-in sheet/daily roster, course evaluation, students' completed testing instrument, test key, all applicable handouts, make up assignments, and



any memos when there is an inconsistency with the documentation provided to the training coordinator for the training file.

(5) enforcing all attendance and other standards set by the commission or the training advisory board.

(6) maintaining the discipline and demeanor of each student during class.

(7) distributing or presenting learning objectives to all students at the beginning of each course.

(8) ensuring that all learning objectives are taught; and

(9) ensuring examinations are proctored or supervised to have fair, honest results.

- E. Provide the LRGV Academy a signed Release of liability Waiver and Assumption of Liability form, for every student, absolving the Lower Rio Grande Valley Academy and the LRGVDC of liability for any issue arising as a result of students participating in the class.

## **V. Binding Effect; Benefiting Parties**

**5.1** This Agreement shall bind and benefit the respective Parties and their legal successors, but shall not otherwise be assignable, in whole or in part, by either Party without first obtaining the written consent of the other Party.

**5.2** This Agreement inures to the benefit of and obligates only the Parties. No term or provision of this Agreement shall benefit or obligate any person or entity not a Party to the Agreement. The Parties shall cooperate fully in opposing any attempt by any third person or entity to claim any benefit, protection, release, or other consideration under this Agreement.

## **VI. Governmental Functions; Liability; No Waiver of Immunity or Defenses**

**6.1** Notwithstanding any provision to the contrary herein, this Agreement is a contract for and with respect to the performance of governmental functions by governmental entities.

**6.1.1** The services provided for herein are governmental functions, and the LRGVDC and (\_\_\_\_\_) shall be engaged in the conduct of a governmental function while providing and/or performing any service pursuant to this Agreement.

**6.1.2** The relationship of the LRGVDC and the (\_\_\_\_\_) shall, with respect to that part of any service or function undertaken because of or pursuant to this Agreement, be that of independent contractors.

**6.1.3** Nothing contained herein shall be deemed or construed by the Parties, or by any third party, as creating the relationship of principal and agent, partners, joint ventures', or any other similar such relationship between the Parties.

**6.2** Each Party reserves and does not waive any defense available to it at law or in equity as to any claim or cause of action whatsoever that may arise or result from or in connection with this Agreement. This Agreement shall not be interpreted nor construed to give to any third party the right to any claim or cause of action, and neither the ( ) nor the LRGVDC shall be held legally liable for any claim or cause of action arising pursuant to or in connection with this Agreement except as specifically provided herein or by law.

**6.3** Neither Party waives or relinquishes any immunity or defense on behalf of itself, its trustees, councilmembers, officers, employees, and agents as a result of the execution of this Agreement and the performance of the covenants and agreements contained herein.

**6.4** The LRGVDC agrees to hold the ( ) and the ( ) of Texas, harmless from any and all claims arising out of acts or omissions of the LRGVDC during any Basic Peace Officer Academy or law enforcement in service training classes and activities.

**6.4.1** The ( ) agrees to hold the Lower Rio Grande Valley Development Council harmless from any and all claims arising out of acts or omissions of ( ) during any Basic Peace Officer Academy or law enforcement in service training classes or activities.

**6.4.2** This section does not apply to, nor has any effect in, Workers Compensation claims filed against either party by that party's personnel, resulting out of acts or omissions during any Basic Peace Officer Academy or law enforcement in service training classes and activities.

## **VII. Notices**

**7.1** All correspondence and communications concerning this Agreement shall be directed to:

LRGVDC: ( )  
LRGVDC Executive Director  
301 W. Railroad Street  
Weslaco, TX 78596

( ):  
( )  
Address  
City, TX Zip Code

Notices required hereunder shall be hand-delivered or sent by prepaid certified mail, return receipt requested.

### **VIII. Severability**

**8.1** If any provision of this Agreement shall be held invalid or unenforceable by any court of competent jurisdiction, such holding shall not invalidate or render unenforceable any other provision hereof, but rather this entire Agreement will be construed as if not containing the particular invalid or unenforceable provision(s), and the rights and obligations of the Parties shall be construed and enforced in accordance therewith. The Parties acknowledge that if any provision of this Agreement is determined to be invalid or unenforceable, it is their desire and intention that such provision be reformed and construed in such a manner that it will, to the maximum extent practicable, give effect to the intent of this Agreement and be deemed to be validated and enforceable.

**8.2** LRGVDC may immediately suspend operation of contract with (\_\_\_\_\_) for noncompliance with the terms of the contract or any TCOLE rule or law. Operation of the contract may be suspended for a period of time, including a period pending outcome of an investigation or until remedial compliance with applicable standards has been met. The suspension is considered effective when (\_\_\_\_\_) is notified in writing.

### **IX. Entire Agreement**

**9.1** This Agreement is the entire agreement between the (\_\_\_\_\_) and the LRGVDC as to the subject matter hereof and supersedes any prior understanding or written or oral agreement relative to the subject matter hereof. This Agreement may be amended only by written instrument duly approved and executed by both Parties in accordance with the formalities of this Agreement.

### **X. Governing Law; Venue**

**10.1** All Parties agree that this Agreement shall be construed under the laws of the State of Texas, and obligations under the Agreement shall be performed in Hidalgo County, Texas. Should the need for dispute resolution arise, venue shall be in Hidalgo County, Texas.

### **XI. Term and Termination**

**11.1** This Agreement shall be for an initial term of two (2) years and will automatically be renewed for subsequent one-year terms unless terminated as herein provided and subject to any necessary funding being appropriated by the governing bodies of the Parties.

**11.2** Either party may terminate this Agreement in whole or in part hereto whenever such termination is found to be in the best interest of either party. Termination shall be in effect by the

conveyance of a written notification thereof to the other party at least ninety (90) days in advance of the effective date of the termination.

**11.3** Either party may terminate this contract upon a ten day written notice. The LRGVDC may also terminate this contract if:

- (a) the ( \_\_\_\_\_ ) training staff intentionally or knowingly submits, or causes the submission of, a falsified document or a false written statement or representation to the LRGVDC.
- (b) ( \_\_\_\_\_ ) training staff has not met the needs of the communities or agencies it serves.
- (c) ( \_\_\_\_\_ ) training staff fails to comply with any term of a contract or violation of a TCOLE rule or law, including when a provider has been classified as at risk under this chapter for a twelve-month period without complying with commission rules.
- (d) ( \_\_\_\_\_ ) training staff has failed to conduct training within a calendar year without a waiver from the Training Coordinator; or
- (e) If applicable, ( \_\_\_\_\_ ) training staff has lost accreditation, including SACS or THECB approval.

## **XII. Current Revenues**

**12.1** Pursuant to Section 791.001(d)(3), Texas Government Code, each party paying for the performance of governmental functions or services will make those payments from current revenues available to the paying party.

## **XIII. General Terms**

**13.1 Execution in Counterparts.** This Agreement may be simultaneously executed in several counterparts, each of which shall be an original and all of which shall be considered fully executed as of the date first written above, when all Parties have executed an identical counterpart, notwithstanding that all signatures may not appear on the same counterpart.

**13.2 Effective Date.** The Effective Date of this Agreement shall be the date last executed by a Party.

**IN WITNESS WHEREOF,** the Parties have executed this Agreement by their authorized representatives as of the dates noted below.

*[SIGNATURE PAGE TO FOLLOW]*

**LRGVDC**

By: \_\_\_\_\_

**(LRGVDC Executive Director)**

Date: \_\_\_\_\_

APPROVED AS TO FORM

\_\_\_\_\_  
Legal Counsel

(\_\_\_\_\_)

By: \_\_\_\_\_  
(\_\_\_\_\_)

Date: \_\_\_\_\_

(\_\_\_\_\_)

By: \_\_\_\_\_  
(\_\_\_\_\_)

Date: \_\_\_\_\_

APPROVED AS TO FORM  
Office of the Criminal District Attorney  
Name

\_\_\_\_\_

(\_\_\_\_\_)

ATTEST:

\_\_\_\_\_

(\_\_\_\_\_)



## MEMORANDUM OF UNDERSTANDING AMENDMENTS

The parties agree that this agreement is given and accepted upon the expressed condition that it cannot, in any manner, be changed, altered, varied, or modified unless such modification, change, or alteration shall be in writing and executed by both parties.

This agreement may be amended by mutual written agreement of both parties and terminated by either party giving not less than thirty (30) days written notice prior to the proposed effective date of the proposed amendment or termination.

In the event of actions which may include, but not limited to, actions that are illegal, unsafe instructional practices, unethical, or not in the best interest of either party, this agreement can be immediately terminated.

**IN WITNESS WHEREOF**, the Parties have executed this Agreement by their authorized representatives as of the dates noted below.

The effective start date of this agreement is the \_\_\_\_\_ day of \_\_\_\_ 20 \_\_\_\_ .

\_\_\_\_\_  
Law Enforcement Agency  
Administrator,  
(\_\_\_\_\_)

\_\_\_\_\_  
(\_\_\_\_\_)

\_\_\_\_\_  
(\_\_\_\_\_)

\_\_\_\_\_  
Executive Director  
Lower Rio Grande Valley Development  
Council



# EXHIBIT

## A

## **List of Rules Provided By the “Agency”**

***PLEASE NOTE THIS PAGE IS INTENTIONALLY LEFT BLANK***

**EXHIBIT “A” will vary from “Agency” to “Agency” as they enter into agreements with LRGVDC. Each “Agency” has different rules for their facilities.**

# **EXHIBIT**

## **B**



## **LOWER RIO GRANDE VALLEY ACADEMY RULES FOR INSERVICE TRAINING**



1. All attendees must be in class on time.
2. Tobacco or Vaping products are not allowed at the Academy.
3. Profane or offensive language is prohibited.
4. Attendees who are on break must not disturb any classes that may still be ongoing.
5. Attendees will maintain a professional demeanor while attending any classes.
  - a. Sleeping in class will not be tolerated.
  - b. Disrespect towards any instructor or guest speaker will not be tolerated.
6. All attendees will abide by the following rules of attire:
  - a. No sleeveless or cut-off shirts.
  - b. All shirts must have a collar.
  - c. No shirts with offensive or vulgar words or markings.
  - d. No shirts with a neckline lower than 3 inches from the neck.
  - e. No shorts of any type.
  - f. No pants or trousers that fall lower than the waistline.
  - g. No spandex or warm-ups.
  - h. No sandals of any kind.
  - i. Attendees may wear their regular work attire but it must be worn within regulation.
  - j. The instructors may order the attire of the day for classes.
  - k. Some classes will require special attire which will be included in memo form or in the course description



## **LOWER RIO GRANDE VALLEY ACADEMY RULES FOR INSERVICE TRAINING**



Grooming standards shall apply at the LRGV Academy. All male employees must be clean shaven. All female employees must wear their hair and nails in the same way they wear them to their regular work duties in compliance with regulations. Employees who attend classes while on vacation are not exempt from these rules. These rules are waived for those employees who are assigned to special units that require different grooming standards for undercover officers, however, they must wear appropriate attire. All attendees are to follow the LRGV Academy rules when attending classes at other satellite sites sponsored by other law enforcement agencies or civilian organizations. The LRGV Academy Training Coordinator has the discretion to appoint a designee to enforce these rules at any LRGV Academy Satellite Site.

All people attending the LRGV Academy must adhere to these rules. Attendees who violate the rules may be dismissed from the Academy. Persons from outside agencies who violate the rules may be dismissed from the Academy and the LRGV Academy Coordinator may write a letter to the person's supervisor addressing their dismissal. These rules are meant to create and maintain a professional learning environment for everyone.

# EXHIBIT C

# TEXAS COMMISSION ON LAW ENFORCEMENT

## REPORT OF TRAINING

<b>Page #</b> 1	<b>TCOLE Dept. or Provider #</b> 511481	<b>Course #</b>	<b>Today's Date</b>	<b>Total Hours</b>	<b>Beg. Date</b>	<b>Ending Date</b>	<b>Provider Type:</b> <input checked="" type="checkbox"/> - Academy <input type="checkbox"/> - Contract Provider <input type="checkbox"/> - Other
<b>Course Title:</b>			<b>Today's Hours</b>	<b>Name of Academy / Department:</b> Lower Rio Grande Valley Regional Police Academy <b>Instructor Name &amp; PID:</b>			

	PID#	Last Name, First Name	Class	D.O.B.	Print Name
1.					
2.					
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23.					
24.					
25.					

THESE STUDENTS HAVE COMPLETED THIS COURSE AND ARE APPROVED FOR CREDIT.

956-682-3481

Acad./Training Coordinator (please type or print)    Signature	Date	Phone #
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*If provider type "Other," chief administrator signs.*

# **EXHIBIT**

# **D**





**Instructor Name:** \_\_\_\_\_ **Course Date:** \_\_\_\_\_  
**Course Title:** \_\_\_\_\_ **Course Hours:** \_\_\_\_\_  
**Course Number:** \_\_\_\_\_

[illegible]

Instructor Signature: \_\_\_\_\_

# EXHIBIT E



# Lower Rio Grande Valley Academy Course Evaluation



<b>Instructor's Name:</b>		<b>Date:</b>				
<b>Course Title:</b>						
<b>Instructor Evaluation</b>		<b>High</b>		<b>Low</b>		
1.	Effectiveness of instructor(s) presentation.	5	4	3	2	1
2.	Instructor(s) ability to answer questions.	5	4	3	2	1
3.	Coverage of subject matter.	5	4	3	2	1
4.	Suitability of instructional materials.	5	4	3	2	1
5.	Overall rating of the instructor(s) effectiveness.	5	4	3	2	1
<b>Comments:</b>						
<b>Instructor Evaluation</b>		<b>High</b>		<b>Low</b>		
1.	Your knowledge and skill level of the course subject matter before the course.	5	4	3	2	1
2.	Your knowledge and skill level of the course subject matter after the course.	5	4	3	2	1
1. What were the course strengths?						
2. What area(s) of the course need improvement?						
3. Were the course facilities adequate?						
4. How would you rate the assistance of the Lower Rio Grande Valley Academy staff associated with the presentation of this course?						
<b>Please Rate</b>		<b>High</b>		<b>Low</b>		
1.	The overall training session	5	4	3	2	1
2.	Clarity of training session	5	4	3	2	1
3.	Relevance of course content to course topic	5	4	3	2	1
<b>Your Title:</b>						
<b>Agency:</b>						
<b>Telephone:</b>						